Leadership and Management Development (HRM9029M)

Adams J, Managing People in Organisations: Contemporary Theory and Practice (Palgrave Macmillan 2007)

'Appreciative Enquiry' <http://www.employment-studies.co.uk/network/research/report.php?id=mp53>

Baker T, The End of the Performance Review: A New Approach to Appraising Employee Performance (Palgrave Macmillan 2013) <https://www.vlebooks.com/vleweb/product/openreader?id=UniLincoln&isbn=9781137347 503>

'Being in Management as a Disabled Person' <http://www.adp.org.uk/downloads/Being%20in%20Management.pdf>

Bentley, Trevor, 'Facilitation: Providing Opportunities for Learning' (1994) 18 Journal of European Industrial Training 8

Bradley M, Woodman P and Hutchings P, 'Value of Management and Leadership Qualifications' <http://www.managers.org.uk/sites/default/files/u28/The_Value_of_Management_and_Lead ership_Qualifications_CMI2012_0.pdf>

Burgoyne J, Hirsh W and Williams S, 'The Development of Management and Leadership Capability and Its Contribution to Performance: The Evidence, the Prospects and the Research Need - Brief : The Department for Education' <http://webarchive.nationalarchives.gov.uk/20130401151715/https://www.education.gov. uk/publications/eOrderingDownload/RB560.pdf>

'Championing Better Work and Working Lives CIPD' <http://www.cipd.co.uk/>

Chapman, Tony, Best, Bill, and Van Casteren, Paul, Executive Coaching: Exploding the Myths (Palgrave Macmillan 2003) <https://www.vlebooks.com/vleweb/product/openreader?id=UniLincoln&isbn=9780230508 859>

Chartered Management Institute, 'Women in Leadership' <http://womeninleadership.managers.org.uk/women-in-management>

'Chartered Management Institute | Chartered Management Institute' <http://www.managers.org.uk/>

'CIPD - Engaging Leadership: Creating Organisations That Maximise the Potential of Their People' <http://www.cipd.co.uk/shapingthefuture/_leadershipreport.htm>

Clutterbuck, David and Chartered Institute of Personnel and Development, Everyone Needs a Mentor: Fostering Talent in Your Organisation (4th ed, Chartered Institute of Personnel and Development 2004)

'Coaching and Buying Coaching Services' <http://aqr.co.uk/sites/default/files/CIPD%20Guide%20Coaching%20and%20Buying%20Coaching%20Services.pdf>

'Developing China's Business Leaders: A Conversation Wtih Yingyi Qian | McKinsey & Company' <http://www.mckinsey.com/insights/leading_in_the_21st_century/developing_chinas_business_leaders>

'Excerpt from Leadership Is An Art by Max DePree - Leadershop@LeadershipNow.Com' <http://www.leadershipnow.com/leadershop/0324-8excerpt.html>

Gibb, Stephen, Human Resource Development: Foundations, Process, Contexts (3rd ed, Palgrave Macmillan 2011)

Gifford J, 'Action Learning: Principles & Issues in Practice' <http://www.employment-studies.co.uk/pubs/report.php?id=mp49>

Gold J, Thorpe R and Mumford A, Gower Handbook of Leadership and Management Development (5th ed, Gower 2009)

Gold, Jeffrey, Thorpe, Richard, and Mumford, Alan, Leadership and Management Development (5th ed, Chartered Institute of Personnel and Development 2010) <https://library.lincoln.ac.uk/items/220932?query=1843983265&resultsUri=items%3Fquery%3D1843983265%26target%3Dcatalogue%26facet%255B0%255D%3Dfulltext%253Ayes&facet%5B0%5D=fulltext%3Ayes&target=catalogue>

Hamm, John, 'THE FIVE MESSAGES LEADERS MUST MANAGE' 84 Harvard Business Review 114

Harrison, Rosemary, Harrison, Rosemary, and Chartered Institute of Personnel and Development, Learning and Development (5th ed, Chartered Institute of Personnel and Development 2009)

Hollyforde, Sarah, Whiddett, Steve, and Chartered Institute of Personnel and Development, The Motivation Handbook, vol Developing practice (Chartered Institute of Personnel and Development 2002)

Humphrey, Ronald H., Effective Leadership: Theory, Cases, and Applications (SAGE 2014)

'ILM Institute for Leadership and Management' <https://www.i-l-m.com/>

'Introduction to AI' <http://www.new-paradigm.co.uk/introduction_to_ai.htm>

'Investors in People Framework'
<http://webarchive.nationalarchives.gov.uk/+/http://ukces.org.uk//upload/pdf/appendix%25201%2520%2520the%2520iip%2520framework.pdf>

Jackson, Brad and Parry, Ken W., A Very Short, Fairly Interesting and Reasonably Cheap Book about Studying Leadership, vol A very short, fairly interesting and reasonably cheap book about (2nd ed, SAGE 2011)

Jong JAD and Eekelen IMV, 'Management Consultants: What Do They Do?' (1999) 20 Leadership & Organization Development Journal 181

Kellie, Jean, 'Management Education and Management Development: Widening Participation or Narrowing Agenda?' (2004) 28 Journal of European Industrial Training 676

Kempster S, 'Observing the Invisible: Examining the Role of Observational Learning in the Development of Leadership Practice' (2009) 28 Journal of Management Development 439

'Leadership and Management Development - Staff Development - Newcastle University'
<http://www.ncl.ac.uk/staffdev/leadership/index.htm>

'Leadership and Management Skills Development: Benefits of Investment - Publications - GOV.UK'
<https://www.gov.uk/government/publications/leadership-and-management-skills-development-benefits-of-investment>

'Lean and Green - Leadership for a Low-Carbon Future (July 2009) | Chartered Management Institute'
<http://www.managers.org.uk/research-analysis/research/current-research/lean-and-green-leadership-low-carbon-future-july-2009>

Lease, D R, 'Management Reviled: Is Leadership Just Good Management Repackaged?'
<http://drdavidlease.com/uploads/MANAGEME.PDF>

Mahieu C, 'Management Development in Royal Dutch/Shell' (2001) 20 Journal of Management Development 121

'Management Competencies for Enhancing Employee Engagement - Research Reports - CIPD'
<http://www.cipd.co.uk/hr-resources/research/management-competencies-for-engagement.aspx>

'Management Development Works: The Evidence (2005) | Chartered Management Institute'
<http://www.managers.org.uk/research-analysis/research/current-research/management-development-works-evidence-2005>

Marchington, Mick, Marchington, Lorrie, and Wilkinson, Adrian, Human Resource Management at Work (5th ed, Chartered Institute of Personnel and Development 2012)

Mike Bourne, 'IIP Managerial Capabilities and Performance'
<http://www.som.cranfield.ac.uk/som/dinamic-content/media/CBP/Publications/Cranfield%
20IIP%20report%202010%20Final.pdf>

Mintzberg H, Managers Not MBAs: A Hard Look at the Soft Practice of Managing and
Management Development (Berrett-Koehler Publishers 2005)
<https://www.vlebooks.com/vleweb/product/openreader?id=UniLincoln&isbn=9781576755
112>

Mintzberg, Henry, Managing (2nd rev. ed, Financial Times Prentice Hall 2011)

Northouse, Peter Guy, Leadership: Theory and Practice (6th ed, SAGE 2013)

Paauwe J and Williams R, 'Seven Key Issues for Management Development' (2001) 20
Journal of Management Development 90

Pedler M and Abbott C, Facilitating Action Learning: A Practitioner's Guide (Open University
Press 2013)
<https://www.vlebooks.com/vleweb/product/openreader?id=UniLincoln&isbn=9780335245
987>

Pedler M, Burgoyne J and Boydell T, A Manager's Guide to Self-Development (Sixth edition,
McGraw-Hill Education 2013)
<https://www.vlebooks.com/vleweb/product/openreader?id=UniLincoln&isbn=9780077154
578>

Pinnington A, Macklin R and Campbell T, Human Resource Management: Ethics and
Employment (Oxford University Press 2007)

Powell GN and Butterfield DA, 'Exploring the Influence of Decision Maker's Race and
Gender on Actual Promotions to Top Management.' 55 Personnel Psychology 397

'Quality & Equality: Avoiding Discrimination in Competency Design: The Business Case'
<http://www.quality-equality.com/publications/qe-articles/avoiding-discrimination-in-comp
etency-design-the-business-case/>

Reid, Margaret and others, Human Resource Development: Beyond Training Interventions
(7th ed, Chartered Institute of Personnel and Development 2004)

Shen J and others, 'Managing Diversity through Human Resource Management: An
International Perspective and Conceptual Framework.' 20 International Journal of Human
Resource Management 235

Storey, John, Leadership in Organizations: Current Issues and Key Trends (2nd ed,
Routledge 2011)

Storey, John, Wright, Patrick M., and Ulrich, David, The Routledge Companion to Strategic
Human Resource Management, vol Routledge companions (Routledge 2009)
<https://www.vlebooks.com/vleweb/product/openreader?id=UniLincoln&isbn=9780203889
015>

Tees, Esk & Wear Valleys NHS Foundation Trust, 'Leadership and Management Development Strategy'
<http://www.tewv.nhs.uk/About-the-Trust/How-we-do-it/Strategies/>

The British Psychological Society, 'Design, Implementation and Evaluation of Assessment and Development Centres: Best Practice Guidelines'
<http://ptc.bps.org.uk/sites/ptc.bps.org.uk/files/Documents/Guidelines%20and%20Information/Assessment%20and%20Development%20Centres1.pdf>

'The Business Benefits of Management and Leadership Development (February 2012) | Chartered Management Institute'
<http://www.managers.org.uk/research-analysis/research/current-research/business-benefits-management-and-leadership-development->

'The Next High-Stakes Quest: Balancing Employer and Employee Priorities'
<http://www.worldatwork.org/waw/adimLink?id=71255>

'Thought Leaders: Author and Speaker John Adair | ILM – Insight'
<https://www.i-l-m.com/Insight/Edge/2013/May/john-adair-profile>

Ulrich D, The Leadership Capital Index: Realizing the Market Value of Leadership (Berrett-Koehler Publishers, Inc 2015)
<https://www.vlebooks.com/vleweb/product/openreader?id=UniLincoln&isbn=9781626566019>

Vance C and Paik Y, Managing a Global Workforce: Challenges and Opportunities in International Human Resource Management (Third edition, Routledge 2015)

Wang J, 'Applying Western Organization Development in China: Lessons from a Case of Success' (2010) 34 Journal of European Industrial Training 54

Weyer B, 'Twenty Years Later: Explaining the Persistence of the Glass Ceiling for Women Leaders' (2007) 22 Women In Management Review 482

Winstanley, Diana, Personal Effectiveness (CIPD 2005)

——, Personal Effectiveness: A Guide to Action (Excel Books 2009)

Yukl G, 'An Evaluative Essay on Current Conceptions of Effective Leadership' (1999) 8 European Journal of Work and Organizational Psychology 33