## Learning and Development (HRM3105M)



1.

Harrison, Rosemary, Harrison, Rosemary, Chartered Institute of Personnel and Development. Learning and development. 5th ed. London: Chartered Institute of Personnel and Development; 2009.

2.

Pedler, Mike, Burgoyne, John, Boydell, Tom. A manager's guide to leadership: an action learning approach [Internet]. 2nd ed. London: McGraw-Hill; 2010. Available from: http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780077133276

3.

Megginson, David, Whitaker, Vivien, Chartered Institute of Personnel and Development. Continuing professional development. 2nd ed. London: Chartered Institute of Personnel and Development; 2007.

4.

Simmonds, David. Designing and delivering training. London: Chartered Institute of Personnel and Development; 2003.

5.

Argyris, Chris. On organizational learning. 2nd ed. Oxford: Blackwell Business; 1999.

6.

Armstrong M. Armstrong's handbook of human resource management practice. 12th ed. London: Kogan Page; 2012.

7.

Beardwell, Julie, Claydon, Tim. Human resource management: a contemporary approach [Internet]. 6th ed. Harlow: Financial Times Prentice Hall; 2010. Available from: http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780273722892

8.

Boyatzis, Richard E. The competent manager: a model for effective performance. New York: Wiley; 1982.

9.

Boydell, Tom, Leary, Malcolm, Institute of Personnel and Development. Identifying training needs. Vol. Training essentials. London: Institute of Personnel and Development; 1996.

10.

Bramley, Peter, Chartered Institute of Personnel and Development. Evaluating training. 2nd ed. London: Chartered Institute of Personnel and Development; 2003.

11.

Bratton, John, Gold, Jeffrey. Human resource management: theory & practice. 5th ed. Basingstoke: Palgrave Macmillan; 2012.

12.

Edenborough, Robert. Assessment methods in recruitment, selection, and performance: a manager's guide to psychometric testing, interviews, and assessment centres [Internet]. London: Kogan Page; 2005. Available from: http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780749446154

13.

Hollinshead, Graham, Leat, Mike. Human resource management: an international and comparative perspective on the employment relationship. London: Pitman Publishing; 1995.

14.

Kolb, David A. Experiential learning: experience as the source of learning and development. Englewood Cliffs, [N.J.]: Prentice-Hall; 1984.

15.

Marchington, Mick, Wilkinson, Adrian. Human resource management at work: people management and development. 3rd ed. London: CIPD; 2005.

16.

Moon JA. Reflection in learning & professional development: theory & practice [Internet]. London: RoutledgeFalmer; 2000. Available from: http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780203822296

17.

Moorby, Ed. How to succeed in employee development: moving from vision to results. 2nd ed. Vol. The McGraw-Hill training series. London: McGraw-Hill; 1996.

18.

Mumford, Alan, Gold, Jeffrey, Chartered Institute of Personnel and Development. Management development: strategies for action. 4th ed. London: Chartered Institute of Personnel and Development; 2004.

19.

Reid, Margaret, Barrington, Harry A., Brown, Mary, Chartered Institute of Personnel and Development. Human resource development: beyond training interventions. 7th ed. London: Chartered Institute of Personnel and Development; 2004.

20.

Stewart, Jim. Employee development practice. Harlow: Pearson Education; 1999.

21.

Stewart, Jim, McGoldrick, Jim. Human resource development: perspectives, strategies and practice. London: Pitman; 1996.

22.

Pilbeam, Stephen, Corbridge, Marjorie, Myilibrary. People resourcing: HRM in practice [Internet]. 3rd ed. Harlow: Financial Times/Prentice Hall; 2006. Available from: http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Flib.myilibrary.com%3Fid%3D6 0215

23.

Sparrow, Paul, Chartered Institute of Personnel and Development. International recruitment, selection and assessment: [Research Report]. London: Chartered Institute of Personnel and Development; 2006.

24.

Smith D, Elliott D. Exploring the Barriers to Learning from Crisis: Organizational Learning and Crisis. Management Learning. 2007 Nov 1;38(5):519–38.

25.

Whitehead N. Review of Adult Vocational Qualifications in England [Internet]. UK commission for employment and skills; Available from: http://webarchive.nationalarchives.gov.uk/20140108090250/http://www.ukces.org.uk/asset s/ukces/docs/publications/review-of-adult-vocational-qualifications-in-england-final.pdf