

# Learning and Development (HRM3105M)

[View Online](#)

Argyris, Chris. On Organizational Learning. 2nd ed. Oxford: Blackwell Business, 1999. Print.

Armstrong, Michael. Armstrong's Handbook of Human Resource Management Practice. 12th ed. London: Kogan Page, 2012. Print.

Beardwell, Julie and Claydon, Tim. Human Resource Management: A Contemporary Approach. 6th ed. Harlow: Financial Times Prentice Hall, 2010. Web.  
<<http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780273722892>>.

Boyatzis, Richard E. The Competent Manager: A Model for Effective Performance. New York: Wiley, 1982. Print.

Boydell, Tom, Leary, Malcolm, and Institute of Personnel and Development. Identifying Training Needs. Training essentials. London: Institute of Personnel and Development, 1996. Print.

Bramley, Peter and Chartered Institute of Personnel and Development. Evaluating Training. 2nd ed. London: Chartered Institute of Personnel and Development, 2003. Print.

Bratton, John and Gold, Jeffrey. Human Resource Management: Theory & Practice. 5th ed. Basingstoke: Palgrave Macmillan, 2012. Print.

Edenborough, Robert. Assessment Methods in Recruitment, Selection, and Performance: A Manager's Guide to Psychometric Testing, Interviews, and Assessment Centres. London: Kogan Page, 2005. Web.  
<<http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780749446154>>.

Harrison, Rosemary, Harrison, Rosemary, and Chartered Institute of Personnel and Development. Learning and Development. 5th ed. London: Chartered Institute of Personnel and Development, 2009. Print.

Hollinshead, Graham and Leat, Mike. Human Resource Management: An International and Comparative Perspective on the Employment Relationship. London: Pitman Publishing, 1995. Print.

Kolb, David A. Experiential Learning: Experience as the Source of Learning and Development. Englewood Cliffs, [N.J.]: Prentice-Hall, 1984. Print.

Marchington, Mick and Wilkinson, Adrian. Human Resource Management at Work: People Management and Development. 3rd ed. London: CIPD, 2005. Print.

Megginson, David, Whitaker, Vivien, and Chartered Institute of Personnel and Development. Continuing Professional Development. 2nd ed. London: Chartered Institute of Personnel and Development, 2007. Print.

Moon, Jennifer A. Reflection in Learning & Professional Development: Theory & Practice. London: RoutledgeFalmer, 2000. Web.  
<<http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780203822296>>.

Moorby, Ed. How to Succeed in Employee Development: Moving from Vision to Results. 2nd ed. The McGraw-Hill training series. London: McGraw-Hill, 1996. Print.

Mumford, Alan, Gold, Jeffrey, and Chartered Institute of Personnel and Development. Management Development: Strategies for Action. 4th ed. London: Chartered Institute of Personnel and Development, 2004. Print.

Pedler, Mike, Burgoyne, John, and Boydell, Tom. A Manager's Guide to Leadership: An Action Learning Approach. 2nd ed. London: McGraw-Hill, 2010. Web.  
<<http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780077133276>>.

Pilbeam, Stephen, Corbridge, Marjorie, and Mylibrary. People Resourcing: HRM in Practice. 3rd ed. Harlow: Financial Times/Prentice Hall, 2006. Web.  
<<http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Flib.mylibrary.com%3Fid%3D60215>>.

Reid, Margaret et al. Human Resource Development: Beyond Training Interventions. 7th ed. London: Chartered Institute of Personnel and Development, 2004. Print.

Simmonds, David. Designing and Delivering Training. London: Chartered Institute of Personnel and Development, 2003. Print.

Smith, D., and D. Elliott. 'Exploring the Barriers to Learning from Crisis: Organizational Learning and Crisis'. Management Learning 38.5 (2007): 519-538. Web.

Sparrow, Paul and Chartered Institute of Personnel and Development. International Recruitment, Selection and Assessment: [Research Report]. London: Chartered Institute of Personnel and Development, 2006. Print.

Stewart, Jim. Employee Development Practice. Harlow: Pearson Education, 1999. Print.

Stewart, Jim and McGoldrick, Jim. Human Resource Development: Perspectives, Strategies and Practice. London: Pitman, 1996. Print.

Whitehead, Nigel. 'Review of Adult Vocational Qualifications in England'. Web.  
<<http://webarchive.nationalarchives.gov.uk/20140108090250/http://www.ukces.org.uk/assets/ukces/docs/publications/review-of-adult-vocational-qualifications-in-england-final.pdf>>.