Learning and Development (HRM3105M)

1

Harrison, Rosemary, Harrison, Rosemary, Chartered Institute of Personnel and Development. Learning and development. 5th ed. London: : Chartered Institute of Personnel and Development 2009.

2

Pedler, Mike, Burgoyne, John, Boydell, Tom. A manager's guide to leadership: an action learning approach. 2nd ed. London: : McGraw-Hill 2010. http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780077133276

3

Megginson, David, Whitaker, Vivien, Chartered Institute of Personnel and Development. Continuing professional development. 2nd ed. London: : Chartered Institute of Personnel and Development 2007.

4

Simmonds, David. Designing and delivering training. London: : Chartered Institute of Personnel and Development 2003.

5

Argyris, Chris. On organizational learning. 2nd ed. Oxford: : Blackwell Business 1999.

6

Armstrong M. Armstrong's handbook of human resource management practice. 12th ed. London: : Kogan Page 2012.

7

Beardwell, Julie, Claydon, Tim. Human resource management: a contemporary approach. 6th ed. Harlow: : Financial Times Prentice Hall 2010. http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780273722892

8

Boyatzis, Richard E. The competent manager: a model for effective performance. New York: : Wiley 1982.

9

Boydell, Tom, Leary, Malcolm, Institute of Personnel and Development. Identifying training needs. London: : Institute of Personnel and Development 1996.

10

Bramley, Peter, Chartered Institute of Personnel and Development. Evaluating training. 2nd ed. London: : Chartered Institute of Personnel and Development 2003.

11

Bratton, John, Gold, Jeffrey. Human resource management: theory & practice. 5th ed. Basingstoke: : Palgrave Macmillan 2012.

12

Edenborough, Robert. Assessment methods in recruitment, selection, and performance: a manager's guide to psychometric testing, interviews, and assessment centres. London: : Kogan Page 2005. http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780749446154

13

Hollinshead, Graham, Leat, Mike. Human resource management: an international and comparative perspective on the employment relationship. London: : Pitman Publishing 1995.

14

Kolb, David A. Experiential learning: experience as the source of learning and development . Englewood Cliffs, [N.J.]: : Prentice-Hall 1984.

15

Marchington, Mick, Wilkinson, Adrian. Human resource management at work: people management and development. 3rd ed. London: : CIPD 2005.

16

Moon JA. Reflection in learning & professional development: theory & practice. London: : RoutledgeFalmer 2000.
http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdep p%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780203822296

17

Moorby, Ed. How to succeed in employee development: moving from vision to results. 2nd ed. London: : McGraw-Hill 1996.

18

Mumford, Alan, Gold, Jeffrey, Chartered Institute of Personnel and Development. Management development: strategies for action. 4th ed. London: : Chartered Institute of Personnel and Development 2004.

19

Reid, Margaret, Barrington, Harry A., Brown, Mary, et al. Human resource development: beyond training interventions. 7th ed. London: : Chartered Institute of Personnel and Development 2004.

20

Stewart, Jim. Employee development practice. Harlow: : Pearson Education 1999.

21

Stewart, Jim, McGoldrick, Jim. Human resource development: perspectives, strategies and practice. London: : Pitman 1996.

22

Pilbeam, Stephen, Corbridge, Marjorie, Myilibrary. People resourcing: HRM in practice. 3rd ed. Harlow: : Financial Times/Prentice Hall 2006.
http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Flib.myilibrary.com%3Fid%3D60215

23

Sparrow, Paul, Chartered Institute of Personnel and Development. International recruitment, selection and assessment: [Research Report]. London: : Chartered Institute of Personnel and Development 2006.

24

Smith D, Elliott D. Exploring the Barriers to Learning from Crisis: Organizational Learning and Crisis. Management Learning 2007;**38**:519–38. doi:10.1177/1350507607083205

25

Whitehead N. Review of Adult Vocational Qualifications in England.
http://webarchive.nationalarchives.gov.uk/20140108090250/http://www.ukces.org.uk/assets/ukces/docs/publications/review-of-adult-vocational-qualifications-in-england-final.pdf