Learning and Development (HRM3105M)



Argyris, Chris. (1999). On organizational learning (2nd ed). Blackwell Business.

Armstrong, M. (2012). Armstrong's handbook of human resource management practice (12th ed) [Book]. Kogan Page.

Beardwell, Julie & Claydon, Tim. (2010). Human resource management: a contemporary approach (6th ed) [Book; ebook]. Financial Times Prentice Hall. http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780273722892

Boyatzis, Richard E. (1982). The competent manager: a model for effective performance. Wiley.

Boydell, Tom, Leary, Malcolm, & Institute of Personnel and Development. (1996). Identifying training needs: Vol. Training essentials. Institute of Personnel and Development.

Bramley, Peter & Chartered Institute of Personnel and Development. (2003). Evaluating training (2nd ed). Chartered Institute of Personnel and Development.

Bratton, John & Gold, Jeffrey. (2012). Human resource management: theory & practice (5th ed). Palgrave Macmillan.

Edenborough, Robert. (2005). Assessment methods in recruitment, selection, and performance: a manager's guide to psychometric testing, interviews, and assessment centres [Ebook]. Kogan Page.

http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780749446154

Harrison, Rosemary, Harrison, Rosemary, & Chartered Institute of Personnel and Development. (2009). Learning and development (5th ed). Chartered Institute of Personnel and Development.

Hollinshead, Graham & Leat, Mike. (1995). Human resource management: an international and comparative perspective on the employment relationship. Pitman Publishing.

Kolb, David A. (1984). Experiential learning: experience as the source of learning and development. Prentice-Hall.

Marchington, Mick & Wilkinson, Adrian. (2005). Human resource management at work: people management and development (3rd ed). CIPD.

Megginson, David, Whitaker, Vivien, & Chartered Institute of Personnel and Development. (2007). Continuing professional development (2nd ed). Chartered Institute of Personnel and Development.

Moon, J. A. (2000). Reflection in learning & professional development: theory & practice [Book ebook]. RoutledgeFalmer.

http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780203822296

Moorby, Ed. (1996). How to succeed in employee development: moving from vision to results: Vol. The McGraw-Hill training series (2nd ed). McGraw-Hill.

Mumford, Alan, Gold, Jeffrey, & Chartered Institute of Personnel and Development. (2004). Management development: strategies for action (4th ed). Chartered Institute of Personnel and Development.

Pedler, Mike, Burgoyne, John, & Boydell, Tom. (2010). A manager's guide to leadership: an action learning approach (2nd ed) [Book; ebook]. McGraw-Hill.

http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Fwww.dawsonera.com%2Fdepp%2Freader%2Fprotected%2Fexternal%2FAbstractView%2FS9780077133276

Pilbeam, Stephen, Corbridge, Marjorie, & Myilibrary. (2006). People resourcing: HRM in practice (3rd ed) [Book; ebook]. Financial Times/Prentice Hall. http://proxy.library.lincoln.ac.uk/login?qurl=http%3A%2F%2Flib.myilibrary.com%3Fid%3D6 0215

Reid, Margaret, Barrington, Harry A., Brown, Mary, & Chartered Institute of Personnel and Development. (2004). Human resource development: beyond training interventions (7th ed). Chartered Institute of Personnel and Development.

Simmonds, David. (2003). Designing and delivering training. Chartered Institute of Personnel and Development.

Smith, D., & Elliott, D. (2007). Exploring the Barriers to Learning from Crisis: Organizational Learning and Crisis. Management Learning, 38(5), 519–538. https://doi.org/10.1177/1350507607083205

Sparrow, Paul & Chartered Institute of Personnel and Development. (2006). International recruitment, selection and assessment: [Research Report]. Chartered Institute of Personnel and Development.

Stewart, Jim. (1999). Employee development practice. Pearson Education.

Stewart, Jim & McGoldrick, Jim. (1996). Human resource development: perspectives, strategies and practice. Pitman.

Whitehead, N. (n.d.). Review of Adult Vocational Qualifications in England. UK commission for employment and skills.

http://webarchive.nationalarchives.gov.uk/20140108090250/http://www.ukces.org.uk/assets/ukces/docs/publications/review-of-adult-vocational-gualifications-in-england-final.pdf